



County of Los Angeles CHIEF EXECUTIVE OFFICE

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April 28, 2010

To: Supervisor Gloria Molina, Chair
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From: William T Fujioka
Chief Executive Officer

DEPARTMENT OF HUMAN RESOURCES MANAGEMENT APPOINTMENT EXCEEDING \$150,000

Consistent with the County's policies on management appointments, the Department of Human Resources (DHR) requests authorization to appoint Ms. Wendy Grace Macy to the position of Chief Deputy, Human Resources at an annual salary of \$193,045 per year (\$16,087.08 per month), which is at the control point of MAPP Range 18. Ms. Macy's salary is warranted based on her overall education and experience.

Ms. Macy holds a Bachelor of Arts degree from Harvard College and a Juris Doctorate from Harvard Law School. Currently, she directs a staff of 160 human resources professionals and manages an annual budget of over \$14 million. For the past four years, Ms. Macy has served as the Personnel Director for the Los Angeles Unified School District (LAUSD) with responsibility for administering all of the human resource functions for over 40,000 classified employees. In this capacity, Ms. Macy reports directly to the independent Personnel Commission and interacts and builds consensus among multiple internal and external stakeholders, including the Board of Education, Superintendent, District-wide collective bargaining group representatives, outside public agencies and political stakeholders and policymakers.

Based upon this information, we recommend that the Department's request be approved. In accordance with the policy on managerial salaries, please advise this

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office if you would like this request placed on an upcoming agenda for Board action. Unless otherwise instructed by May 13, 2010 we will authorize the Department to proceed with this appointment.

If you have any questions, please contact me or have your staff contact Ellen Sandt at (213) 974-1186 or esandt@ceo.lacounty.gov.

WTF:BC:ES
GS:VLA:ef

c: Executive Office, Board of Supervisors
Human Resources